



# GL BE 360

An InterGlobe ESG Initiative

INTERGLOBE'S JOURNEY  
IN SUSTAINABILITY & ESG LEADERSHIP



## LEGACY OF PURPOSE



**KAPIL BHATIA**

Executive Chairman  
InterGlobe Enterprises

“

*Laws are promulgated, and rules are formulated, with the best of intentions, for the good of the public, and it is desired that they should be followed with all earnestness. Guided by this belief, we are committed to a responsible path towards meaningful progress.*

”

“

*I strongly believe that through shared responsibility across individuals, institutions, and nations, we secure a better future for generations to come. Globe360, InterGlobe's ESG initiative, reflects our commitment towards the environment, social equity and strong governance, underscoring the importance of working together to create a lasting impact.*

”



**ROHINI BHATIA**

Chairperson  
InterGlobe Foundation

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2025 EDITION

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## MESSAGE FROM THE GROUP CEO



**ADITYA PANDE**

Group Chief Executive Officer  
INTERGLOBE ENTERPRISES

Dear Stakeholders,

At InterGlobe, our journey is guided by a deep-rooted belief that business success must go hand in hand with responsibility towards our people, communities, and planet. Our strong commitment to Environmental, Social, and Governance (ESG) principles continues to guide how we operate, make decisions, and pursue sustainable growth.

The past year has been truly significant for InterGlobe. We reached new heights of success and started several new initiatives that will drive our future growth. Our businesses maintained a strong growth trajectory, a clear reflection of our commitment and effective strategies.

We also ensured consistent and significant progress in embedding ESG principles into the core of our business practices—integrating them into everyday decision making and long-term strategies. To maintain consistent focus in our journey towards sustainability, we launched **Globe360 - An InterGlobe ESG Initiative**. This reflects our vision to lead with integrity, innovate with purpose, and collaborate to drive lasting impact.

I am pleased to present the first Globe360 report, which highlights how our businesses

are adopting sustainability into operational processes, values and day-to-day working. It showcases our journey so far and commitment to shaping a resilient, inclusive, and environmentally responsible future.

From Green Key-certified hotels and solar-panelled buildings to electric vehicles and global data privacy standards, we are taking meaningful steps to advance our ESG journey across our businesses. Our CSR work through the InterGlobe Foundation supports programs that make a lasting difference, focusing on environmental conservation, livelihood enhancement, and heritage preservation. We also foster a diverse and inclusive workplace and our DE&I initiative - Ekatvam, builds on this commitment.

As we look ahead, we are excited to explore new business opportunities to incubate and scale, while remaining rooted in our core strengths. This growth and long-term strategy will maintain alignment with the ESG goals, and I am confident that together with our incredible workforce, inclusive culture, and strong values, we will continue to shape a better and responsible world.

Thank you for being part of this journey.

BUSINESS

# Landscape

INTERGLOBE

## COMPANY

# Overview

InterGlobe Enterprises is an Indian travel conglomerate involved in aviation, hospitality, logistics, technology, airline management, advanced pilot training, and aircraft maintenance engineering.

Since 1989, the group has been building businesses and working with global brands to deliver quality and value. It has been bridging the gap between people and markets through innovation and service leadership.

Excellence is the cornerstone of everything at InterGlobe. With approach that is rooted in deep expertise, forward-thinking innovation, and a culture of continuous improvement, the group is committed to delivering value to all its stakeholders.

The values of Integrity, Customer Orientation and Future Mindedness guide every decision and infuse them with meaning, paving the way for future growth.



**IndiGo** ✈️

**InterGlobe Aviation (IndiGo)\***

India's largest and most preferred passenger airline, offering affordable fares, on-time flights and a courteous and hassle-free experience.

**2,300+  
Daily Departures**



**INTERGLOBE**

**Domestic Hotels**

Through its joint venture with Accor and various partners across India, InterGlobe operates a network of hotels, including brands such as ibis, Novotel, and Pullman.

**5,863  
Room Keys**



**INTERGLOBE**

**International Hotels  
Miiro**

Our growing portfolio of international hotels representing prime assets in some of the most sought-after destinations.

**2,092  
Room Keys**



**MOVIN**

**MOVIN**

A logistics brand launched as a joint venture between UPS and InterGlobe Enterprises, offering a suite of domestic B2B services.

**2,800+  
Pin Codes Served**



**AionOS**

**AlonOS**

Pioneering AI driven innovation and enabling digital transformation of businesses through advanced AI technologies.

**5,88,673 Agentic AI  
actions performed**



**INTERGLOBE**  
AIR TRANSPORT

**InterGlobe  
Air Transport**

A leading airline and travel management company representing some of the world's largest airlines and travel brands.

**30 Cities  
11 Clients**



**INTERGLOBE**

**CAE**  
**CAE Simulation  
Training (CSTPL)**

Our joint venture with CAE offering pilot training in state-of-the-art facilities equipped with the most advanced technology.

**15 Full Flight  
Simulators**



**same**  
school for aircraft  
maintenance engineering

**InterGlobe  
Education**

The School for Aircraft Maintenance Engineering offering a two-year course in the Aeroplane Turbine and Avionics category.

**25,000 Square  
Feet Campus**



**INTERGLOBE**  
REAL ESTATE

**InterGlobe  
Real Estate**

Our formidable real estate portfolio with focus on prime locations and superior building quality.

**8.36 Lakh Square  
Feet Super Area**



**INTERGLOBE**  
FOUNDATION

**InterGlobe  
Foundation**

Our philanthropic arm that builds partnerships and supports initiatives in the areas of heritage and culture preservation, livelihood promotion and environment protection.

**7,00,000+  
Lives Impacted**

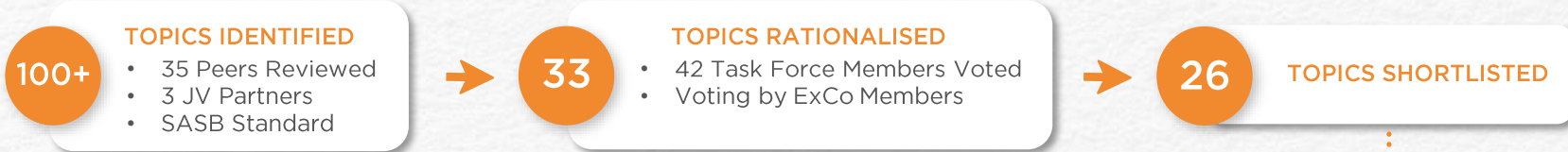
\*This ESG Report excludes information of InterGlobe Aviation. Refer to IndiGo's official website for their detailed ESG report.

OUR

# ESG Approach

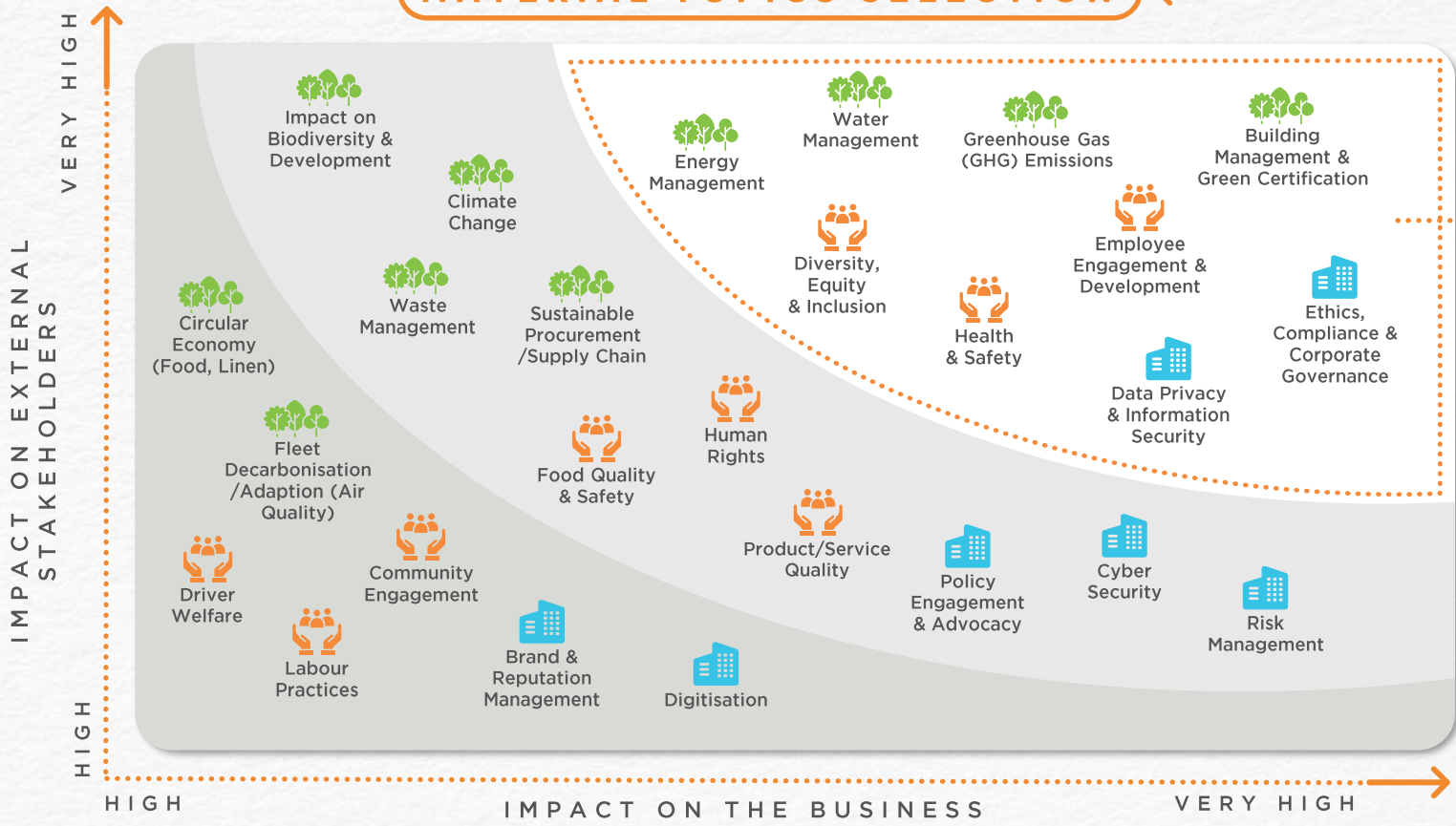


InterGlobe has always been deeply committed to Environmental, Social, and Governance (ESG) principles. These values **have long guided our operations, decisions, and long-term vision for responsible growth.** We adopted a standards-based approach to materiality to identify the most relevant ESG topics for our businesses. These serve as the foundation for setting actionable and measurable targets. The approach followed:



**MATERIAL TOPICS SELECTION**

**9 MATERIAL TOPICS**



These topics reflect our ambition to create meaningful impact across environmental stewardship, social equity, and responsible governance.



ESG

# Key Metrics



## ESG

# Key Metrics



**29**

Green Key  
certified hotels



**85%+**

Energy from renewable  
resources by 7 hotels



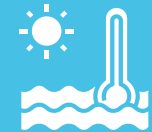
**582 kWp**

of Solar Panels  
installed



**72K**

Tonnes of Co2-e from our  
domestic hotels & buildings



**3.5 lakh Kcal**

of Solar Water  
heating capacity



**26%**

Female  
representation



**55**

Specially-abled  
employees



**96%**

Employee Engagement  
Score



**85-90%**

Customer Satisfaction Score  
(Hospitality and Pilot Training)



**99%**

Employees completed  
CoC training



**5 ISO**

Certifications



**100%**

Complaint Resolution  
(iSpeak)



**19,200**

Tonnes of CO<sub>2</sub> sequestered  
through afforestation efforts  
over the last 5 years



**3,430**

Tribals benefited from  
water security over the  
last 3 years



**207 Acres**

Second paddy / Horticulture  
crop raised due to increased  
soil moisture



# Environmental

## STEWARDSHIP

InterGlobe's environmental philosophy is rooted in the belief that a safe, healthy, and resource-rich environment is both a necessity and a responsibility.

We strive to integrate environmental considerations into every aspect of our operations and decision-making.

# 01 CARBON & BUILDING MANAGEMENT

Building on our commitment to go **net-zero by 2050** and considering the scale of our operations we have consciously undertaken various sustainability initiatives like installation of solar panels, procurement of green energy, energy-efficient LED lighting, buildings designed to maximise natural daylight, automation for optimised energy use and the adoption of electric vehicles.

These efforts have helped us reduce Greenhouse Gas (GHG) emissions across our owned facilities and hotels in India, to approximately **72K tonnes of CO<sub>2</sub> equivalent (CO<sub>2</sub>e)**.

Through the dedicated efforts of the InterGlobe Foundation, we have successfully sequestered **19,200 tonnes of CO<sub>2</sub> over the last five years**. This significant achievement has been realised through various initiatives, including large-scale afforestation projects and advanced waste management systems.



## CERTIFICATIONS & TOOLS



29 Hotels are Green Key Certified



4 Hotels are IGBC Certified



2 Buildings are GRIHA Certified



GHG emission calculation tool installed at all Hotels measuring Scope 1, 2 & 3

## EMISSION REDUCTION EFFORTS ACROSS BUSINESSES

- Installation of 582 kWp of solar panel at our buildings and hotels
- Buildings designed to utilise daylight
- Electric vehicle charging stations, electric shuttles and taxi services
- 7 Hotels are procuring 85%+ energy from renewable sources
- LED lights at buildings and hotels
- Solar water heating systems across our hotels
- Switching from LPG to natural gas at our hotels
- Vertical green walls to reduce heat island effects
- Dimmer lighting control systems at all hotels
- IoT-powered automation at 6 hotels
- Electric vehicles deployed in the Logistics business
- Upgraded diesel generators and HVAC systems

## 02 WATER & WASTE MANAGEMENT

At InterGlobe, we recognise the critical role of responsible resource management in building a sustainable future. Our approach to water and waste stewardship is rooted in **conservation, circularity, and innovation.**

We strive to minimise environmental impact through **efficient water use, recycling, and waste reduction practices** across our operations. By integrating **sustainable technologies**, engaging with our **supply chain**, and **embedding green standards** into our infrastructure, we are committed to **preserving natural resources and promoting long-term ecological balance.**



Water conservation through rainwater harvesting



STPs installed for recycling wastewater



Source-segregation of waste (wet/dry) & recycling programs



Reduced single-use packaging & encourage reuse or recycling of materials



No single use plastic in guest facing areas



Buildings equipped with low-flow plumbing fixtures



Use of glass bottles in meeting rooms to avoid plastic use



Waste disposal by authorised vendor



Reusing chiller blowdown water

### NO OPEN WASTE PROJECT - KUMBHALGARH



The project by InterGlobe Foundation entails setting up waste segregation, waste collection and proper disposal mechanisms through the support of Gram Panchayat, local citizens, hotels and other stakeholders.

#### KEY OUTCOMES ACHIEVED DURING THE PROJECT PERIOD:

- First Resource Recovery Centre in the state
- Annual diversion of 100+ tons of solid waste away from landfill
- Dry waste segregated in 13 categories

### BUILDING WATER SUSTAINABILITY - GUJARAT



The project by InterGlobe Foundation addresses challenges like erratic rainfall, soil erosion and groundwater overuse and promotes irrigation through drip and sprinkler systems, improves food security, encourages micro-forest plantations and strengthens village institutions.

#### KEY OUTCOMES ACHIEVED DURING THE PROJECT PERIOD:

- 1,579 Households benefited
- 3,633 People's quality of life improved
- 3.31 MCFT water storage enhanced
- 16 Water structures made/repared

# 03 BIODIVERSITY & ENVIRONMENT

Our Hotels are committed to enhancing **biodiversity** through initiatives such as **Miyawaki plantations, vertical green walls**, and the use of **native plants** to suit the natural habitat. We also celebrate World Environment Day and Earth Day, fostering a **culture of sustainability** among guests and staff.

In addition to corporate actions, InterGlobe Foundation delivered major environmental impact through its programs. Over the past year it has planted more than **2.42 lakh (2,42,230) trees across 940 acres** of village land. This large-scale reforestation – with fruit, fodder, and fuelwood species has **enhanced groundwater recharge and soil quality**.



Vertical green walls



207 acres of second paddy/horticulture crop raised



Green landscaping at buildings and vegetable gardens



Usage of Eco friendly cleaning products and construction materials

## BUILDING WATER SECURE COMMUNITIES - ODISHA

InterGlobe Foundation, in collaboration with Gram Vikas, has launched the Building Water Secure Communities initiative in Odisha's Kalahandi District.

This project focuses on sustainable water management through community-driven efforts, aiming to protect and rejuvenate local water resources.

### KEY OUTCOMES ACHIEVED DURING THE PROJECT PERIOD:

- 778 Households benefited
- 3,430 People's quality of life improved
- 15% Increased water availability



## SWACHHATA MEIN SAJHEDARI - DELHI

Project addresses solid waste management challenges in low-income settlements through community engagement, tailored strategies, and collaboration with local authorities.

The initiative empowers women, strengthens community ownership, and enhances infrastructure, including public toilets and drainage systems.

### KEY OUTCOMES ACHIEVED DURING THE PROJECT PERIOD:

- Benefited 193 households, 965 residents
- Skill training provided to 32 women
- Repair of 500m Barapullah nalla stretch





# Social

RESPONSIBILITY

At InterGlobe, we put people at the heart of everything we do. Our culture is built on inclusion, empathy, and respect where every individual feels safe, supported, and empowered.

We champion diversity, promote well-being, and invest in communities through meaningful initiatives in environment, heritage, and livelihoods.

## NURTURING A PEOPLE-FIRST, INCLUSIVE CULTURE

At InterGlobe, our commitment to the Social pillar of ESG is reflected in a **people-first culture that champions diversity, equity, and well-being**. Through inclusive leadership, progressive policies, and continuous engagement, we foster a sense of belonging and empower individuals—building a resilient, purpose-driven organisation.

**Ekatvam**  
InterGlobe's DEI Initiative

**26%**  
Female Representation

**55**  
Specially Abled Employees

|  |                                    |
|--|------------------------------------|
| <b>5</b> GENDER EQUALITY<br>                 | <b>4</b> QUALITY EDUCATION<br>     |
| <b>8</b> DECENT WORK AND ECONOMIC GROWTH<br> | <b>10</b> REDUCED INEQUALITIES<br> |

### INCLUSIVE POLICIES

- Equal opportunity and disability inclusion policy
- Transgender inclusion policy
- HIV policy

### INCLUSIVE INFRASTRUCTURE & ACCESSIBILITY

- ACCESSIBLE FACILITIES
  - RAMPS
  - ELEVATOR
- INCLUSIVE SIGNAGE
  - CLEAR SIGNAGE
  - ACCESSIBLE SIGNAGE

### EMPLOYEE ENGAGEMENT DEVELOPMENT & RECOGNITION

- PEOPLE DEVELOPMENT  
E-learning training modules for employees  
 **LearnED**  
Enriching Networks
- EMPLOYEE ENGAGEMENT  
Annual employee engagement surveys  
**96%** Employee Engagement
- REWARDS & RECOGNITION  
Awards like Mile-High, Uplabdhi Pinnacle, and so on, for recognising our talent  
 **Utkrisht**

### TRAININGS

ROLE-SPECIFIC TRAINING PROGRAMMES

FOCUSED TRAINING

LEADERSHIP TRAINING

DIVERSITY & INCLUSION TRAINING

SUSTAINABILITY AWARENESS

## EMPLOYEE WELLBEING, HEALTH & SAFETY

At InterGlobe, employee wellbeing, health, and safety are foundational to our people-first culture. We are committed to fostering a **safe, inclusive, and supportive work environment** that promotes **physical, mental, and emotional wellness**.

Through **structured health and safety protocols, proactive wellness initiatives, and continuous engagement**, we ensure our employees feel valued. Our approach integrates regular health assessments, mental health support, and workplace safety measures, reflecting our dedication to nurturing a **resilient and thriving workforce**.



### WELLNESS PROGRAMMES



We devote substantial effort to improve mental health and work-life balance through stress management workshops, Employee Assistance Programmes (EAP).

RenYou Wellness Programme

Regular Health Check-ups to promote preventive care and early detection.

Counselling Support (1to1help) to promote mental well being.

Fitness & Well-being activities like yoga sessions and sports events.

### SAFE OPERATIONS



Health & Safety manuals are enforced to ensure safe practices at sites

All buildings are occupied only after obtaining Fire NOC from the Fire Department

Extensive Fire & Life Safety audit is conducted to ensure fire safety protocols

Corporate office is ISO 45001 certified

Emergency Response Team (ERT) in place with regular safety training

Appointed safety officers for buildings managed by us

All EHS incidents are reported in GEHS tool (CSTPL)

## EMPOWERING YOUTH & WOMEN

InterGlobe leverages its resources to **create shared value** in the communities where we operate. InterGlobe Foundation focuses efforts on **Cultural & Heritage Preservation, Environment Protection, and Livelihood Promotion**. Below are few projects along with their impact during the project period:



### CENTRE OF HOPE NEW DELHI



**JOB-ORIENTED TRAINING**  
266 youth trained in hospitality, retail, and office administration



**WOMEN EMPOWERMENT**  
196 women benefited from the programme



**PRACTICAL SKILLS**  
Training included computer literacy and communication skills



**JOB PLACEMENT SUCCESS**  
Achieved a 58% overall placement rate

### WOMEN AHEAD PROJECT NEW DELHI



**WOMEN EMPOWERMENT**  
80 women trained in e-commerce and modern design trends



**ENTREPRENEURSHIP**  
Participants created marketable products and accessed online retail networks



**CHILD EDUCATION SUPPORT**  
100 children (ages 6-16) received remedial education to bridge learning gaps



**COMMUNITY IMPACT**  
Fostering self-reliance and reducing dropout risks in underserved areas

### BRIDGING THE SKILL GAP GURUGRAM



**INTERNSHIP PROGRAMME**  
MOVIN has been hosting MBA students from the CII School of Logistics for three consecutive years



**PRACTICAL EXPOSURE**  
Interns gain hands-on experience in logistics and supply chain management



**EXPERT GUIDANCE**  
Students are mentored by in-house subject matter experts



**EMPLOYEE DEVELOPMENT**  
Employees grow as mentors, enhancing leadership and knowledge-sharing skills

## SUPPORTING EDUCATION FOR UNDERPRIVILEGED CHILDREN

InterGlobe Foundation partners with NGOs to provide educational resources and support to children from underprivileged backgrounds. Below are few projects along with their impact during the project period:



### SAPNA SHIKSHALAYA ALWAR



#### EMPOWERING GIRLS

320 underprivileged girls receiving quality education



#### SMART LEARNING

Smart classrooms and personalised teaching with a 16:1 student-teacher ratio



#### TEACHER DEVELOPMENT

Regular workshops to enhance teaching effectiveness



#### COMMUNITY IMPACT

Serving villages near Vijay Mandir, Alwar

### HRIDAY KA UJALA NEW DELHI



#### CHILD RE-ENROLMENT

100+ out-of-school children re-enrolled into formal education



#### FREE LEARNING RESOURCES

Books, uniforms, and tailored multigrade instruction provided



#### COMMUNITY LEARNING CENTRE

School-cum-learning centre re-initiated at Nala Camp, Mahipalpur



#### COMMUNITY OUTREACH

Regular engagement ensured smooth transition into formal schooling

### DIGITAL EXCELLENCE CENTRE BENGALURU



#### DIGITAL LITERACY

Programmes focused on digital skills and entrepreneurial training



#### STEM FOR GIRLS

Promoted scientific thinking and broke gender barriers through STEM learning



#### E-WASTE AWARENESS

500 youth engaged in sustainability and circular economy education



#### GENDER INCLUSIVITY

60% of participants were women, bridging the gender gap



# Governance

EXCELLENCE

Strong governance at InterGlobe is driven by the vision and integrity of our leadership.

Our Board of Directors and Executive Team embody the principles of ethical conduct, strategic foresight, and stakeholder accountability.

## OUR LEADERSHIP TEAM



**KAPIL BHATIA**  
Executive Chairman  
InterGlobe Enterprises



**RAHUL BHATIA**  
Group Managing Director  
InterGlobe Enterprises



**ROHINI BHATIA**  
Chairperson  
InterGlobe Foundation



**ADITYA PANDE**  
Group Chief Executive Officer  
InterGlobe Enterprises



**NEENA GUPTA**  
Executive Director  
Group Strategy and International Hospitality  
InterGlobe Enterprises



**KS BAKSHI**  
Group Head Human Resources  
InterGlobe Enterprises



**ALOK MEHTA**  
Group Chief Corporate Governance Officer  
InterGlobe Enterprises



**JB SINGH**  
President & CEO  
InterGlobe Hotels



**SIDDHANTA SHARMA**  
President & CEO  
InterGlobe Air Transport



**CHRISTOPHER  
KRISHNAMOORTHY**  
Group General Counsel  
InterGlobe Enterprises



**RAGINI CHOPRA**  
EVP - Corporate Affairs  
InterGlobe Enterprises



**GRÉGOR Y GOBA-BLE**  
Director  
MOVIN

# GOOD GOVERNANCE FOR SUSTAINABLE GROWTH

## KEY HIGHLIGHTS



### PROFESSIONAL BOARDS WITH REGULAR BOARD MEETINGS

conducted regularly to discuss and oversee governance matters



### COMMITTEES

Internal Complaint Committee (ICC), Ethics Committee, CoC Compliance Committee, and Risk Management Committees oversee and manage risks effectively



### RISK ASSESSMENTS AND INTERNAL AUDITS

conducted to ensure compliance and address any gaps through corrective action plans



### REGULATORY COMPLIANCE AND INTERNAL CONTROL FRAMEWORK

managed through Governance, Risk and Compliance (GRC) tool which helps manage our compliances



### PERIODIC COMPLIANCE REVIEWS

to ensure ongoing adherence to regulatory requirements



### THIRD-PARTY DUE DILIGENCE

to ensure compliance with our standards



## THE FOUR PILLARS OF CORPORATE GOVERNANCE



### ACCOUNTABILITY

Ensuring that the company's actions and decisions are accountable



### RESPONSIBILITY

Ensuring that the company complies with all the laws and regulations



### TRANSPARENCY

Providing accurate and timely information about the company



### FAIRNESS

Treating stakeholders fairly, equally and guarding against prejudice

## GOVERNANCE FRAMEWORKS

InterGlobe’s governance is driven by **strong policies and proactive risk management**. Our integrated framework ensures ethical practices, compliance, and operational excellence, while the ERM system helps us anticipate and manage risks. This approach **enhances resilience, protects stakeholders’ interests, and supports sustainable growth in a dynamic environment**.



### POLICY FRAMEWORK



#### CODE OF CONDUCT

Annual declaration and assessment by all employees



#### WHISTLE BLOWER POLICY



Anonymous and independent reporting channel overseen by the Ombudsperson



#### ANTI BRIBERY POLICY

Zero tolerance approach to bribery and corruption.



#### CoC TRAINING

completed by 99% of the employees



#### POSH TRAINING

conducted for all the employees and ICC members



#### COMPLAINT RESOLUTION 100%

in compliance with Complaint Resolution Policy

### RISK MANAGEMENT FRAMEWORK

Our Risk Management Policy, serves as a strategic framework for identifying, evaluating, and addressing potential business risks. It is designed to protect the interests of our stakeholders and ensure long-term organisational resilience.

Through our Enterprise Risk Management (ERM) framework, we systematically assess events and conditions that may influence our operations, financial health, and overall performance.

Ongoing risk evaluations enable us to reinforce internal controls, adopt proactive and reactive measures, and uphold our commitment to operational stability across the enterprise.



### GROUP RISK MANAGEMENT FRAMEWORK

## TECHNOLOGY & DATA GOVERNANCE UNDER ESG

At InterGlobe, technology and data governance are central to our **commitment to responsible and ethical business practices**. We have robust policies in place covering data security, privacy, and broader information technology protocols.

Our systems are backed by **internationally recognised certifications**, including ISO standards for data protection and privacy. To ensure ongoing vigilance and awareness, we regularly **conduct employee training programs focused on cybersecurity, responsible data handling, and digital ethics**.

### POLICY & PRACTICE



#### DATA PROTECTION POLICY

Robust data protection and business continuity policies in place



#### INFORMATION SECURITY & PRIVACY POLICY

Policies are designed to protect sensitive data and ensure compliance with global standards



#### CERTIFICATIONS

ISO 27001, ISO 27701, PCI DSS, and SOC 2 standards, demonstrating our commitment to data security



#### BUSINESS CONTINUITY & DISASTER RECOVERY

Comprehensive recovery strategies supported by robust testing and infrastructure resilience measures



#### PRIVACY FRAMEWORK

Adherence to a robust privacy framework to ensure responsible management of data privacy



#### DATA LOSS PREVENTION (DLP) TOOL

DLP tool to monitor and protect sensitive data, ensuring secure handling & compliance with data protection standards



#### IT RISK ASSESSMENT

Proactive threat hunting to discover Vulnerabilities by periodic VAPT Assessment



#### EMPLOYEE AWARENESS & TRAINING

Foster culture of privacy & security awareness by conducting self paced training, phishing simulations, and so on



AI Powered Endpoint Protection



Group Information Security Steering Committee



Layered Defense for Network Security



Automated Backup Systems



24x7 Security Operation Center

The background features three crystal trophies. On the left is a trophy with a ring-shaped top. In the center is a trophy with a star-shaped top. On the right is a trophy with a five-pointed star top. The trophies are made of clear, faceted crystal and are set against a light blue background.

OUR

# Achievements

OUR

**Award**

InterGlobe recognised as one of the **'Top 20 Best Employers of the Future 2024'** by Leadup Universe and Outlook Business Magazine.

InterGlobe awarded with the **'Companies with Great Managers 2023 Award'** by People Business.

ibis Styles Goa Vagator won the **'Best Budget and Economy Hotel Award'** at HICSA 2024.

MOVIN recognised as one of the **'Best Brands of 2024'** in the Start-Up category at the ET NOW Best Brands Conclave.

InterGlobe Hotels won the **'Sustainability Champion of the Year 2023 Award'** in the 'Innovation & Sustainability' category at HOPE Conference 2024.

InterGlobe honoured with the prestigious **'SHRM HR Excellence Award 2023'** in Community Impact.

MOVIN received the **'Innovation in B2B Logistics Award'** at the 10<sup>th</sup> Edition of the CII Institute of Logistics SCALE Awards 2023.

ibis Kolkata Rajarhat awarded **'Hotel of the Year'** at the HICSA 2021 in the Budget/Economy hotel segment.

OUR

**Certifications**



ISO 9001  
Quality Standard



ISO 27001  
Information Security  
Management System



ISO 27701  
Privacy Information  
Management System



System and  
Organisation  
Controls



Payment Card  
Industry Data  
Security Standard



ISO 14001  
Environmental  
Management  
Systems



ISO 45001  
Occupational Health  
and Safety (OH&S)  
Management Systems



Indian Green  
Building Council  
Certified



Green Key  
Certified



Green Rating for  
Integrated Habitat  
Assessment  
(GRIHA) Certified

For detailed award list visit [www.interglobe.com/awards](http://www.interglobe.com/awards)

## GLOSSARY OF TERMS

| ABBREVIATION      | FULL FORM                             |
|-------------------|---------------------------------------|
| ESG               | Environmental, Social, and Governance |
| CO <sub>2</sub> e | Carbon Dioxide Equivalent             |
| GHG               | Greenhouse Gas                        |
| DE&I / DEI        | Diversity, Equity & Inclusion         |
| CSR               | Corporate Social Responsibility       |
| ERT               | Emergency Response Team               |
| EHS               | Environment, Health & Safety          |
| ICC               | Internal Complaint Committee          |
| CoC               | Code of Conduct                       |
| ERM               | Enterprise Risk Management            |
| POSH              | Prevention of Sexual Harassment       |
| GRC               | Governance, Risk and Compliance       |

| ABBREVIATION | FULL FORM  |
|--------------|--|
| DLP          | Data Loss Prevention                             |
| VAPT         | Vulnerability Assessment and Penetration Testing |
| ISO          | International Organization for Standardization   |
| PCI DSS      | Payment Card Industry Data Security Standard     |
| SOC 2        | System and Organization Controls Type 2          |
| IGBC         | Indian Green Building Council                    |
| GRIHA        | Green Rating for Integrated Habitat Assessment   |
| HIV          | Human Immunodeficiency Virus                     |
| SASB         | Sustainability Accounting Standards Board        |
| ExCo         | Executive Committee                              |
| JV           | Joint Venture                                    |
| SDG          | Sustainable Development Goals                    |






[www.interglobe.com](http://www.interglobe.com)